

Haney Neptunes Executive Meeting

October 12, 2011

Location: Theresa Adams home

Present: David Rosec, Antony Cowie, Jennine Benoit, Theresa Adams, Jodi Hayhoe, Joy Evans, Ava Lee-Chin, Karina Zimmerman, Brandi Ross, Leila Remfry

1. Meeting was called to order at 7:05pm
2. Additions and Changes to Agenda - None.
3. Minutes from the last meeting of August 11, 2011 - Approved. (M/Joy, S/Antony)
4. 2011/2012 Operating Budget - The 2011/2012 budget has been finalized. Increase revenue from swim registration fees and fundraising allowed for an increase in salary budget. Budget projected to net income of \$250.
5. Registration Dates - Winter - We will be holding a priority registration date for returning swimmers on November 12 from 3-5pm. Open registration will be held on Sunday, December 4 from 3-5pm. New registrants will be assessed for program suitability and groupings at the time of registration. Jodi will book the preschool room for both registration dates as well as a pool lane for the open registration date.
6. Hiring Committee - Summer - A hiring committee will be formed to review applicants and hire summer coaching staff. Committee members will be Jennine Benoit, Jodi Hayhoe, Antony Cowie, and Theresa Adams
7. Posting Process for Summer Coaching - BCSSA has an employment section on their website and postings will go up for assistant coaches for swimming as well as head coach for polo. All coaches need to be in place by the end of February for the summer session.
8. Volunteer Coaches - Visibility on Deck and Remuneration - Discussion regarding the ability of parents to recognize volunteer coaches on deck and differentiate between volunteer and paid coaches. It was felt that volunteer coaches should be identifiable by volunteer t-shirts if on deck and volunteer swim caps if in the water. Jennine will look into ordering these. Volunteer remuneration was also discussed and it was felt that while our volunteers are extremely valuable to our programs, they should not expect to receive any remuneration and that it needs to be clear that this is indeed a *volunteer* position. It was felt that there should not be any monetary remuneration and that instead a ceremony or event (breakfast, lunch etc) should be held to recognize the contributions of our volunteer coaches.
9. Review - Awards Policy 2nd Readings -
 - a. 6 & Under Best Times - Approved as written
 - b. Masters Recognition and Qualification - Approved as written
 - c. Recipient Selection - Approved as written
 - d. Coach Eligibility - Approved as written
 - e. Best Times - Approved as written.
 - f. Most Improved Stroke - Approved as written
 - g. Dunbar Award for Citizenship - Approved as written
 - h. Sportsmanship - Approved as written
 - i. A Aggregate - Approved as written.

10. Social Coordinator Update - We currently run five large event annually (Hands Across Meet in May, Club Barbeque in June, Swim Meet in June, Water Polo Tournament in July, and Awards Night in September). Leila would like to have sign up sheets at registration along with a brief summary of what is required for each event so that one or two families can take on organizing each event. This would alleviate the pressure for one or two people to be coordinating all the events and would allow the Social Coordinator role to be one of direction and delegation rather than hands-on for every event.
11. Pool Anniversary Update - This coming weekend (October 15) the pool will be celebrating its 30th Anniversary and the club has been asked to do a demonstration of all our disciplines from 1:30-2:00pm. Synchro athletes have been contacted and organized for their demo. Matt has had a good response from swimmers who will be doing relays to demonstrate all strokes. Polo still needs more athletes to get involved for a short scrimmage and skills demonstration. Club brochures have been printed and will be available to hand out along with club tattoos for kids.
12. Reports
 - a. President - Welcome and thanks to all Executive many of whom are new or have taken on new positions. We currently have 3 Executive positions remaining open (Director of Water Polo, Director of Officials, and Meet Manager) and David is working on recruiting for these positions. Descriptions for these positions should be written up and available for potential members. The AGM for 2012 will be held on September 15, 2012. David will book the Legion for this event. Next year s awards dinner will be held a few weeks earlier in the year so it can start earlier without interfering with swim/synchro/polo times. It will be held on September 8 and Leila will book the Pitt Meadows hall from 2pm. There are several website changes/updates that need to be done and David will communicate with Ava regarding these. There will be no pool time for swimming, synchro, or polo on December 10/11 due to the Seahorses swim meet.
 - b. Treasurer - Financial reports were submitted and reviewed.
 - c. Registrar - Currently we have 183 athletes registered (119 swim, 25 polo, 18 synchro, and 17 masters). We were not able to accommodate all families on the waitlist and there are currently still 7-8 families on the list. Pool times for the winter session will remain the same as the fall session.
 - d. Swimming - Season off to a slightly bumpy start given the large number of new swimmers and the schedule changes necessary to accommodate more athletes. Having coaching schedules and contracts given to coaches at the same time should also alleviate any potential miscommunication regarding remuneration. Coaching staff and contracts were discussed and one request for a marginal increase was discussed and approved. Jennine will review the Junior Coaching Program as well as the transition from volunteer to paid coaches.
 - e. Synchro - Three new athletes have registered and are fitting in well in the program. There will not be a fall meet but one will be held in March. Synchro BC registrations need to be done and Joy will look after this. Star testing will be done in early December. With Alana coming on as an assistant coach we are looking for alternatives who are available to sub when required.
 - f. Fundraising - QSP and the Bottle Depot are ongoing fundraisers. Looking at

doing Neufeld Farms and/or Gift Cards for the fall session and Purdy s for the winter session.

13. Chair of next meeting -The next Executive meeting will be held on Wednesday,November 9, 2011 at 7pm at Theresa Adams home.
14. Motion to Adjourn at 9:40 pm (M/Joy, S/Karina) All in favour.

Next meeting will be on Wednesday, November 9, 2011 at 7pm.