

Haney Neptunes Executive Meeting

January 12, 2011

Location: Theresa Adams home

Present: David Rosec, Natalie Baxter, Leila Remfry, Craig Todd, Paul Hayhoe, Jennine Benoit, Miles Coleman, Antony Cowie, Theresa Adams, David Neale, Ava Lee-Chin, Tom Laurie

1. Meeting was called to order at 7:05pm
2. Additions and Changes to Agenda - Approved (M/Paul Hayhoe, S/Craig Todd)
3. Minutes from the last meeting of December 8, 2010 - Approved (M/Craig Todd, S/Miles Coleman)
4. Hiring Committee Update - The hiring committee met on Sunday, January 9 to review the resumes for the summer head coaching positions. Antony will be contacting potential candidates for interviews. David will contact polo candidates to discuss positions. There were no additional applicants for synchro so coaches will likely remain the same for synchro. David and Antony will conduct interviews and work with the hiring committee to have coaches in place by the next meeting if possible.
5. Synchro Equipment Presentation - On Joy s behalf, David presented one option for replacing the synchro sound system. After looking at the system in detail it was felt that while the current system does need to be replaced the system being considered is perhaps not the best option as it doesn t meet our needs (waterproof, iPod input etc). Jim Baxter (Equipment Manager) and Craig will work together to research and present other options at the next meeting.
6. Clothing Presentation - On Theresa s behalf, Miles presented the track suits that have been chosen for this summer. We have managed to source Adidas brand track pants and jackets that will be screened with the Neptunes logo and will be provided to all competing athletes for the summer session. Track suits will cost the club ~\$57 for youth and ~\$69 for adults. There was discussion regarding the size range available and Miles will have Theresa look into this to ensure that we can provide track suits for all athletes regardless of size (ie Youth XS-XL and Adult S-XXL and hopefully options for long pants).
7. Honorariums for Volunteer Coaches - All volunteer coaches were given a \$50 gift card at the end of the Fall session to show our appreciation for their commitment and dedication to the club. Discussion regarding whether this was sufficient and what should be done in the future. The Executive felt that this was an appropriate gesture and that while the coaches understand that they are volunteers and that they should not expect compensation of any kind we still want to acknowledge their work and a \$50 gift card is appropriate and does not compromise their volunteer hours.
8. Pay Scale for Coaches - Winter salaries have been discussed and agreed upon. Discussion has taken place between the Directors regarding summer salaries. Directors will also discuss discretionary days off for coaches and consequences of unreasonable lack of attendance (remuneration for substitutes, reimbursement of wages for days missed etc). David N. also requested that we consider hiring an assistant coach for water polo for the winter session as the numbers have increased substantially and there are many new

players who require additional coaching. This was discussed and it was decided to offer the assistant coaching position to Tim Torres as he is the most qualified of the current applicants, has his NLS and has experience with our club with his salary to be comparable to other coaches with similar experience and qualifications.

9. Reports
 - a. President (acting) - nothing to report
 - b. Treasurer - Registration fees have been deposited and fundraising refunds issued. We did receive a \$1000 donation from the Legion which is much appreciated. David N. will arrange to have athletes sign a thank-you card which David R. and Miles will present to the Legion at a future meeting.
 - c. Registrar - Currently we have 87 swimmers, 8 masters, ~15 synchro, and ~30 polo athletes registered. All programs are doing well and the swim program is currently full. Registration for the summer season will take place in late March with early registration discounts being offered until March 31 and there will be an additional in-person registration day offered in April for late registrants. Hammond Development will be available for registration in March and an additional registration day will be held in May/June for late registrants. Tom, Craig, Leila, and Jennine will plan a family information night in early March to let all new families know about the summer season and what they can expect before registration begins.
 - d. Fundraising - Ongoing fundraising initiatives include QSP Magazines, the bottle depot and Save-On receipts. Upcoming initiatives for this session include Neufeld Farms (order forms going out next week), Purdy's chocolate bars, and chocolate covered almond sales. There were suggestions for a Jungle Jacs fundraiser and gift card fundraiser. If anyone has suggestions that they are willing to implement please contact Natalie Baxter.
 - e. Meets - Our meet is scheduled for June 4/5. David R. is looking at some options for swims to reduce the number of DQs for the younger swimmers and potentially having mixed relays. Races will be finalized and invitations sent out likely in February.
 - f. Waterpolo - The discounted fees and poster advertising have been very effective and the polo programs currently has ~30 athletes registered which is a substantial increase.
 - g. Swimming - Coaches have started the session well, all parents and athletes are satisfied and summer hiring is underway.
 - h. Synchro - Kathleen and Chelsea have registered for the SFU summer coaching conference and the club will cover the cost of this. All swim and polo coaches will be encouraged to attend as well.
10. Chair of next meeting, date and location - David R. will chair the next meeting to be held at Theresa Adams home (10719 240 St., Maple Ridge) on Wednesday, February 9, 2011.
11. Meeting adjourned at 9:05pm. (M/Craig Todd, S/Natalie Baxter)

Next meeting will be held on Wednesday, February 9, 2011 at Theresa Adams home.